



SEDBERGH INTERNATIONAL SUMMER SCHOOL

Alcohol Policy (Staff)	
Version	2024.1
Effective from	April 2024
Extent of policy	Sedbergh International Summer School
Policy owner	Gemma Newton
Review by	March 2025
Frequency	Annual
Circulation	Staff Induction. Parents (by request)
Publication	Staff induction & handbook

Mission Statement ISS:

Our mission is to ensure each pupil is encouraged to realise their full potential, exploring the limits of their ability whilst learning to thrive outside their own comfort zone.

Our dedicated team are committed to providing our pupils with a rich educational experience within an environment that encourages them to flourish, developing new talents, discovering new passions and making life-long friendships in a safe, supportive environment.

The following policy is designed to remind staff of the importance of remaining in a fit state to maintain the safety of the children under our care, which is our fundamental goal. This should be read in conjunction with the following policies:

- Safeguarding
- Pupil Supervision
- Staff Code of Conduct

Alcohol Rules for Staff During ISS:

- **No** alcohol is to be consumed on school premises (even in staff common rooms in boarding houses, or staff's own rooms). This is because there are children living in the houses alongside staff members. There are pubs within walking

distance which staff can visit in their free time. If staff wish to go further afield, they can take a taxi to Kendal, Lancaster etc where there is a more lively nightlife.

- **No** alcohol is to be consumed during an excursion, even during a staff member's free time.
- **No** alcohol is to be consumed by staff who are on evening duty until they are signed off by the House Parent after lights out.
- **No** alcohol is to be consumed by staff who are on overnight duty in the house.
- Staff **must** remain responsible as, even when they are off duty, they represent the summer school – and the wider school community – and the local town is an important stakeholder in the summer school's ability to continue.
- Any staff member who acts irresponsibly as a result of alcohol consumption will face disciplinary action.
- Any staff member who cannot fulfil their role due to alcohol consumption (e.g. hungover the next day), will face disciplinary action.