



## SEDBERGH INTERNATIONAL SUMMER SCHOOL

<b>Pupil Equal Opportunity Policy</b>	
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Effective from	April 2023
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Policy Owner	Nicky Millington
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Publication	Website

This policy should be read in conjunction with the Anti-Bullying Policy, Child Protection & Safeguarding Policy, Admissions Policy and the Accessibility Plan. Reference is also made to the requirements on all schools to actively promote fundamental British values of equality, tolerance and understanding.

Sedbergh International Summer School ("the Summer School") is committed to ensuring equality. Our aim is to encourage attendees with as diverse a range of backgrounds as possible. This enriches our community and is vital in preparing our pupils for today's world.

The Summer School operates in accordance with the Equality Act 2010 and pays particular regard to the protected characteristics of sex, sexual orientation, religion, belief, disability, age, culture and race. In addition to these characteristics, the Summer School is committed to equal treatment for all and focuses on equality regardless of special educational needs, social background, dietary needs, academic or sporting ability, gender reassignment, ethnicity or linguistic backgrounds. These lists can never be exhaustive and all staff are vigilant to unpleasant behaviour targeted to others based on differences.

We expect everyone to:

1. respect and promote equal opportunities for all people
2. encourage harmony and understanding in society
3. recognise and oppose all forms of prejudice and discrimination

4. remove both outward and hidden discrimination
5. enable differences to become positive and enriching attributes
6. develop each person's skills to the highest possible level
7. promote an environment where all can share equally in the opportunities offered
8. help pupils to learn acceptance and tolerance

Discriminatory words and behaviour are treated as unacceptable. Inappropriate attitudes and practices will be challenged. Positive attitudes are fostered towards all people through celebration of success and inclusion.

The Summer School is not a religious school, however religious buildings will be visited on excursions and religious festivals may be discussed in English lessons.

All lessons, extra-curricular activities and care within the house is delivered in a way to be accessible to all pupils whilst maintaining English as the language of operation.

Where possible and practicable, the catering department ensures pupils with particular dietary requirements have their needs met in conjunction with the Chef.

The Summer School seeks to value all individuals equally and to foster tolerance, kindness and consideration among all pupils and staff throughout the Summer School.

Equal Opportunities form a critical part of the Summer School's Mission Statement and Vision, which is available on the Summer School's website.